



Urdd Gobaith Cymru

Trust Application

Urdd Gobaith Cymru

2014 -2019

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Urdd Gobaith Cymru would like to present an application to the Trust to develop first class services for the children and young people of Anglesey over the next 5 years, in a challenging financial period.

The Urdd is a progressive movement that offers exiting experiences through the medium of Welsh in a fun environment for the children and young people of Wales, whatever their background.

Our aim, in all of our activities, is to bring the Welsh language alive to the children and young people of Wales and to ensure that the Welsh language continues to be a flourishing language.

Our original aim of ensuring an opportunity, through the medium of Welsh, for all young people in Wales to develop into well-rounded individuals; and to enable them to play a constructive part in society, developing personal and social skills, continues.

Through this application we would like to ensure that we:

- Improve the quality of life of the Island's citizens
- Enrich communities

We will achieve this by:

- Protecting the Welsh language in our communities by supporting and developing a wide network of clubs/uwch adrannau/aelwydydd etc.
- Developing young people to lead our communities through volunteering opportunities
- Giving young people the opportunity to gain additional qualifications through the Urdd and developing young people's employability
- Promoting and developing talent on the Island, and offering children and young people the opportunity to shine on a national level through Eisteddfods/sports events
- Broadening young people's horizons by offering travel opportunities in Wales and abroad
- Ensuring that Anglesey is a good place to live for children and young people between the ages of 6-25 years.

The Urdd can offer:

- A service for the whole Island
- Membership for any child or young person between the ages of 6 and 25 years
- A different provision to what the statutory youth clubs offer
- Training to prepare young people for work (e.g. accredited qualifications and training for all)
- Support for young people to lead their local Urdd Branch and their communities (leadership courses etc.)
- Promotion of the Welsh language and can give young people the opportunity to use the language socially and gain confidence in speaking the language outside of the classroom and school.
- Projects with humanitarian objectives that correspond to the Trust's charitable objectives

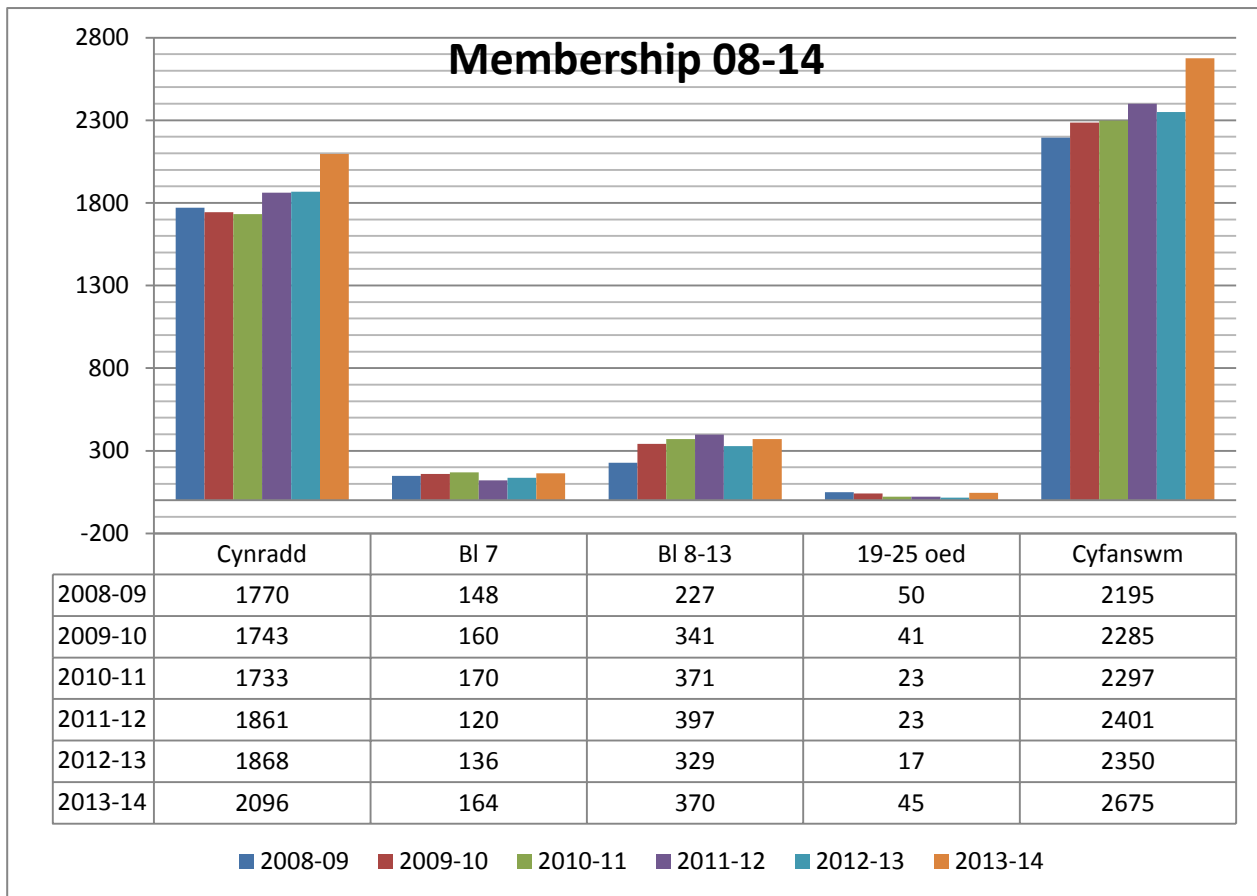
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Membership – below you can see statistics for Urdd Membership in Anglesey during recent years:

During 2012-2013, the number of members in the region was 2350 – 51 less members than the previous year, and the first time in 5 years for us to see a reduction in members. However, the Membership for 2013-14 is 9% higher and for the first time ever we have reached over 2650 members in the Region.

Primary – 2091

Youths - 579



Business Plan /Possible Targets:

We have suggested some targets below, but we would be very happy to discuss these further with you. Within a 5 year period we would expect to see a Development in the targets and the work that's achieved. (Please see the appendix for full details of our work on the Island during the past year).



- Ensure that the Urdd's core activities are available in all communities that wish to have them, and to every member, this will include:
 - Arranging 4 x Local Eisteddfods
 - Arranging County Eisteddfods (including cultural, art, craft and dance competitions)
 - Arranging all kinds of sporting events Locally (12 events) and Regionally (8 events) as well as assisting to arrange National events (5 events)
 - Arranging visits to the Glan-Ilyn, Llangrannog and Cardiff camps outside of school hours.
 - Coordinating the Summer Trip to Catalunya as well as arranging a trip to Disneyland, Paris.
 - Arranging a variety of one-day visits to interesting places for the young people of Anglesey, this will ensure that they have the opportunity to socialize through the medium of Welsh outside of school.
- Complete mapping work to identify gaps in our Community provision – work with local volunteers to establish Community clubs in areas where there are no clubs currently and also increase the capacity of existing clubs.
 - Re-establish the Urdd Club in Rhosmeirch for 12 -25 year olds to fill a gap
 - Establish an Urdd Aelwyd/Club in the Llangoed area. A group has already expressed an interest in this, but due to the lack of man hours it has not been possible to provide the necessary support at this time.
- Ensure that the Welsh language is seen as something for everyone and as something that's important to young people as they live in Anglesey in the future.
- Establish two sports clubs in the Holyhead area and also identify and fill other gaps in the sports provision.
- Provide opportunities for young people to volunteer with the Urdd to develop their skills and improve their chance of gaining employment when they leave school, we will do this by supporting the volunteering element of the Welsh Bacculaureate.
- Ensure more opportunities for young people from all backgrounds to attend activities that will lead to accreditation, this will give the young people of the Island confidence and work skills.
- **Young People's Participation** – Develop and expand on the work of the Anglesey Youth Forum (the Urdd Forum) by ensuring that they have a say in the running of the Urdd on the Island, as well as in other matters involving communities and the Welsh language.
- Expand on the work with Welsh learners in the County, specifically a purposeful club in the Holyhead area. Also, arrange specific accredited courses for people moving to the Island and Welsh second language speakers.

- **Develop the Penmynydd Urdd Centre** – Ensure that we make full use of the New Urdd Centre in Penmynydd. We have recently obtained a 10 year lease from the County Council, but we need man hours to ensure that full use is made of the Centre – this would ensure that the Regional Committee are able to keep hold of the Centre as a resource for the community as well as a base for the Urdd on Anglesey. This has been a brilliant development that needs to be supported.
- Establish a training timetable for our Volunteers.

The Region is very lucky to have the volunteers that we have, however we feel that the support for them is insufficient at present. There are annual training courses including Child Protection and First Aid, but we would like to establish a training timetable that would include:

- Youth Work
- Media, including social media training
- Finance / grants
- A timetable for the Adrannau / Aelwydydd

I believe that these training courses could help the Adrannau / Uwch Adrannau and the Aelwydydd to prosper. The numbers in every club are stable, but clearly there is always room to expand and improve.

Business Application - Financial

Urdd Gobaith Cymru, currently has 4 members of staff working in Anglesey including:

- 1 Development Officer - Full-time (Welsh Government / Anglesey County Council budget and Regional finance)
- 1 Assistant Development Officer – Part-time (part funded by Anglesey County Council)
- 1 Administrative Officer – Part-time (Welsh Government / Urdd Gobaith Cymru budget)
- 1 Sports Officer – Part-time (Sports Wales / Urdd Gobaith Cymru budget)

We would like to apply for annual funding of £40,000 to help us to arrange the activities above on the island, this money would contribute to the running costs of the Urdd in the Region. The current staff and travel running costs in the region are £62,500 per year, with the potential that the costs would raise to £81,515 if the staff became full time employees. See all the Region's costs below, which leads to a total amount of £101, 546.

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URDD COSTS IN THE REGION

Present Salary Costs	58,231
Officers Costs (travel etc)	4,300
Office provision	8,000
Regional Activities	9,500
Canolfan Penmynydd Centre	2,500
Extra staffing costs for full time officers	19,015
Total	101,546

We work to a Service Level Agreement with Anglesey Council's Youth Department which is currently worth around £19,000 annually. We have a very good working relationship with the Youth Department and there is a system in place to regularly monitor our work. Quantitative targets are set annually.

The Urdd Office is in Bangor at the moment, this costs the Urdd/Region around £10,000 (this includes rent, fuel, refuse collection service, cleaning, electricity, rates, water, insurance, telephone and postal costs).

The Regional Committee, which is very active on the Island, also has an important role to play in the running of the Urdd on the island. They pay a target of £6,641 annually to the Urdd centrally to help the Urdd pay wages and office costs in the Region. As well as this, the Area and Regional Committees also have to fundraise to ensure the running of all Area / County Eisteddfods and local sport competitions.

It would not be possible to hold all these activities without the enthusiastic volunteers who give their time, or without this income. This is an annual cost of £9,596 as well as the maintenance costs of the Urdd Centre in Penmynydd which is around £2,500 per year. The wish of the Urdd on the Island of ensuring that the Centre in Penmynydd develops to be a Centre for the Urdd on the island continues and the staff also would like to relocate the Urdd Office from Bangor to the Island in the future. At the moment they share resources with other Urdd departments. The three members of staff come from Anglesey.

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The Urdd both locally and regionally have tight financial processes in place, the balance-sheets are inspected annually by external accountants. The Urdd centrally also keeps an eye on all financial systems in the region.

All of the Urdd's policies are approved annually including:

Risk Assessments

Health and Safety

Child Protection

Value for money

The Trust's money would be spent on the **Island**, for the children and young people of the **Island**, for the future of the **Island**.

The money would enable our members to access more Urdd services daily and would expand the Urdd's work to communities that perhaps have not had the full service in the past.

Conclusion

The work carried out in the name of the Urdd on Anglesey is very professional and dynamic, the prospect of what could be achieved with more money is very exciting. Please feel free to contact us if you would like further information regarding our application:

Sian Rogers (Youth and Community Director)

07976003320

Eryl Williams (Anglesey Development Officer)

07976 003314

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Supplementary Information

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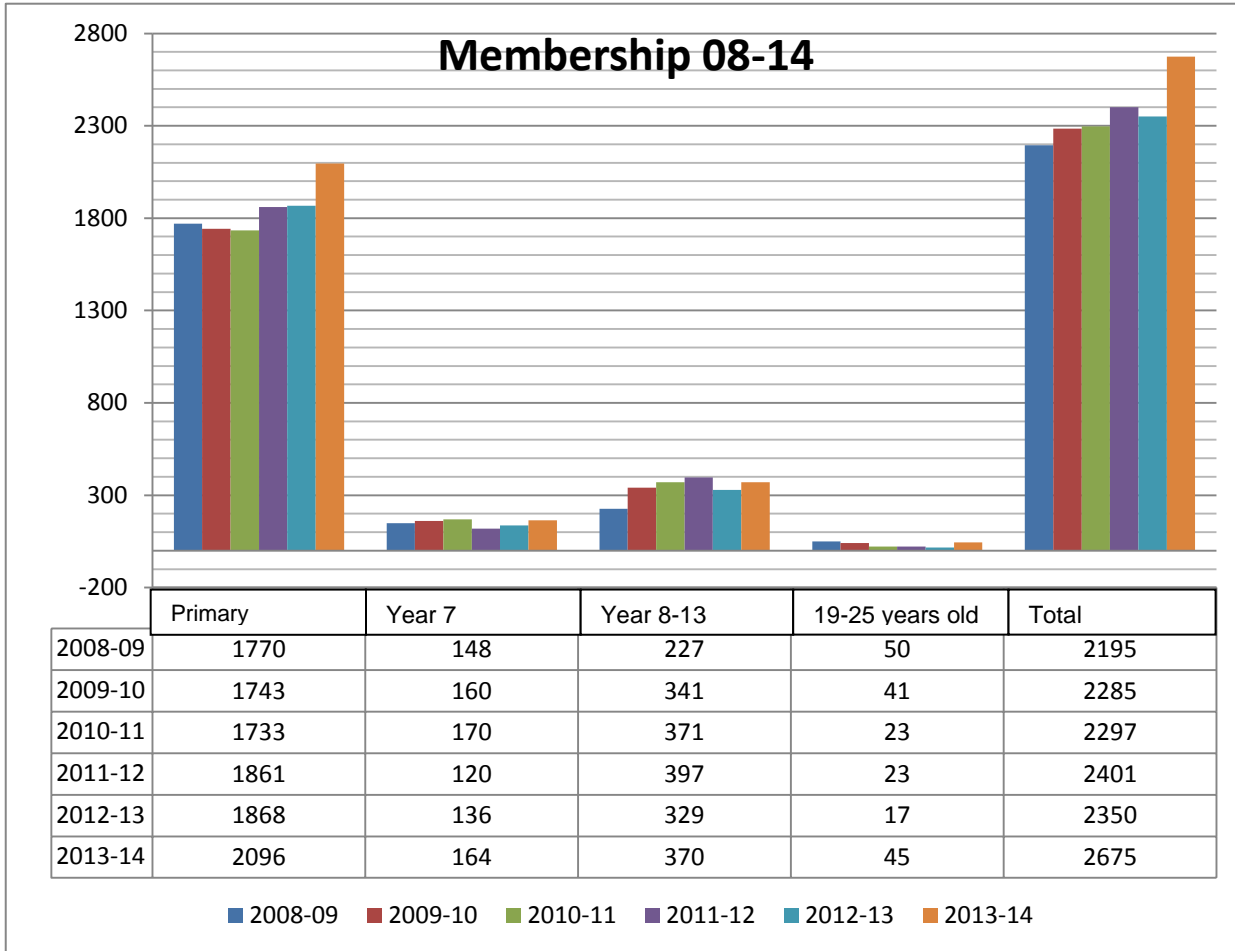
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Membership

During the year 2012-2013, the region had a membership total of 2350 which was 51 less than the previous year and the first time in 5 years that we saw a reduction in the number of Members. Despite this, 2013-2014's Membership shows an increase of 9%, which means that for the first time ever we have exceeded the 2650 figure in terms of membership numbers in the region. Primary – 2091 Youth – 579.



Community Work

Aelwyd yr Ynys

The Aelwyd's numbers are stable and the group meets once a week on Sunday evening, increasing to twice a week during the months of March, April and May.

During the last 12 months they have competed in the following festivals:

- The Urdd National Eisteddfod
- The Anglesey Eisteddfod
- The National Eisteddfod

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The Aelwyd has a committee which remains strong and proactive. The day to day running of the Aelwyd is undertaken by the young people themselves.

Uwch Adran Yr Ynys year 6 – 14 years old

In December 2013 Uwch Adran yr Ynys was re-established and it now meets every Sunday evening and also occasionally on Friday evenings, in the Urdd Centre in Penmynydd. A great group of 10-15 young people frequent weekly.

Uwch Adran / Aelwyd Talaw

Uwch Adran/Aelwyd Talaw is a new adran in Anglesey. It meets every Friday evening in Ysgol Gynradd Llannerch-y-medd. The group is run by 6 enthusiastic volunteers and is attended by approximately 30 children. The Adran won the competition for Uwch Adrannau before Christmas, in Llanrwst. The Adran is an amalgamation of Uwch Adran Alaw a Uwch Adran Llannerch-Y-Medd where the leaders have come together to form Uwch Adran/Aelwyd Talaw ym Môn

There are 53 schools in Anglesey of which the vast majority participate regularly in the Urdd's activities. There are 13 community adran which provide primary school children and youths with various opportunities as well as sports clubs.

Adranau Cymunedol :

All of our community adrannau and sports clubs take place outside of school hours and are not an extension on school work.

Area	Number of Members	Frequency of meetings.
Adran Rhosybol	35	Monthly
Adran Corn Hir	72	Every three weeks
Adran Henblas	81	Every other week
Adran Gaerwen	34	Weekly
Adran Dwyran	15	On the last Wednesday of each month
Adran Llanddona	8	Every other week
Uwch Adran Yr Ynys	10-15	Weekly
Uwch Adran Talaw	15	Weekly
Aelwyd Talaw	15	
Aelwyd Yr Ynys	25-30	Weekly
Adran Amlwch	34	Weekly
Uwch Adran Amlwch	12	
Aelwyd Amlwch	12	

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Community Sports Clubs:

Club	Number	Location	Meetings
Borth Netball	15-25	David Hughes Centre	Weekly
Glannau Menai Athletics	15-25	David Hughes Centre	Weekly
Junior Athletics	20	David Hughes Centre	Weekly
Amlwch Junior Multiskill Club	10+	Amlwch Leisure Centre	Weekly
Multiskill Club	10+	Amlwch Leisure Centre	Weekly
Netball Club	15-25	Amlwch Leisure Centre	Weekly
Borth Multiskill Club	10	David Hughes Centre	Weekly
Gymnastics a-z Club	20	Coleg Menai	Weekly
Cefni Multiskill Club		Ysgol Gyfun Llangefni	Every Six Weeks
Table Tennis Club		Ysgol Gyfun Llangefni	Every Six Weeks

Ysgol Uwchradd Bodedern.

Year 7's Lunchtime Club proved to be a success. The club held sessions between September and December 2014. The school was successful in its bid for Supporting Young People's Language Practice Project funding and 10 sixth form students were responsible for running the club with the support of teachers and an Assistant Development Officer. Lack of time on the part of the officers means that the club only can only be held during term time whereas there is a call for this to be developed with a view to progress to offer a community provision in the area.

Ysgol Syr Thomas Jones

Between April and July 12-18 pupils frequented the Lunchtime Club. A week of games activities was held for Year 7 pupils. The Urdd in Anglesey continues to maintain a strong and stable relationship with the school.

Ysgol Gyfun Llangefni

The school is supportive of sporting activities and the young people are committed to attending the Youth Forum as well as being SWOGs (stewards) on weekends and with activities such as the Cylch Eisteddfod. However, there needs to be better communication with the school in terms of developing these activities. The school is very supportive in allowing us to borrow the its material for Sports events or the Eisteddfodau.

Ysgol David Hughes

A group from Ysgol David Hughes won the Public Speaking competition which was jointly provided for with Bro Goronwy's Literary Organisation this year. Ysgol David Hughes also won the same competition last year. The school is supportive of the Urdd movement's sports work and is also an enthusic participator in the Eisteddfod.

Ysgol Uwchradd Caergybi

Year 7's Welsh learners club came to an end in July. Getting youngsters to attend was a challenge at the beginning but now there are 15 regular attendees and the numbers increase depending on the activity. These young people are far from being fluent Welsh speakers. By now the contact is essential and is very important in developing the pupils' language skills and to raise their awareness of the Urdd movement. Unfortunately the lunchtime club has ended due to people having a lack of time (again, this activity was only able to run during term time due to lack of staff's time to run it).



As well as the above, there is regular presence in the school's morning services when we are promoting activities or events.

Pwyllgorau / Fforymau

Area and Regional Committees

There are four area committees in Anglesey and these committees support the Urdd within these areas and then report to the Regional Committee, which is in charge of running the Urdd movement on the island.

Youth Forum :

Following Iestyn Wyn's appointment, the forum has certainly had an infusion of energy. By now it meets monthly and it is necessary in order to ensure that young people's voices are heard within the Region. It is also a chance for the members to plan the future of the Movement and voice their opinions on its development. During the year the Forum has: discussed the forum's own structure and its functions; appointed officers; conferred about goods for the Urdd on a National level; discussed the working group for the development of the Eisteddfod and attended the National Meeting in Aberystwyth; discussed the island's festivals such as Anglesey Show, Gŵyl Cefni, Llangefni Carnival as well as Anglesey Energy Island and the National Youth Service Strategy.

The Urdd Council and National Activities Board

Anglesey is lucky to have two of its under 25 year old members already on the Urdd Council, and another two (also under 25) on the National Activities Board.

The Regional Committee

Members of the Youth Forum are also sit on the Regional Committee. Those members have the same rights as everyone else on the Committees, including the right to vote.

Aelwyd Yr Ynys Committee

Aelwyd yr Ynys is run entirely by young people and the Development Officer also sits on its committee. Plans are afoot to award the Aelwyd's members with Agored Cymru's Young People's Participation accreditation.

Eisteddfodau

This year's Eisteddfodau were successful with 3133 taking part.

Primary : 2321 Secondary : 812.

Numerous Eisteddfodau are held in Anglesey: 5 Eisteddfodau Cylch, an Eisteddfod Dawns, an Eisteddfod Uwch-adrannau ac Aelwydydd, an Eisteddfod Cynradd, Eisteddfod Uwchradd and an Adjudicating Event for the Art and Craft competitions for the island in March.

Training / Accreditations

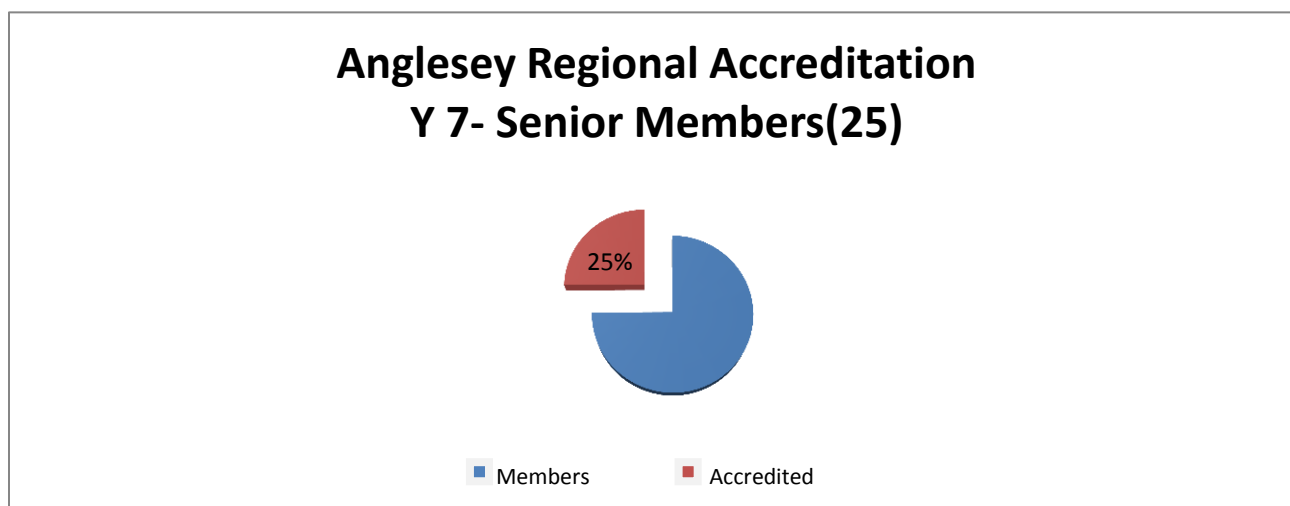
Knowing and Understanding Organisations - April 2013	6	Senior Aelwyd Yr Ynys Leaders and some other members
Supervised Placement - Ebrill 2013	6	SWOGS
Implementing Policies and Procedures - Ebrill 2013	6	SWOGS
Paddle Power level 1	60	Ysgol Uwchradd Bodedern's stay in Glan-Ilyn July 2013
John Muir Prize	60	Ysgol Uwchradd Bodedern's stay in Glan-Ilyn July 2013

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First Aid Training Course - May 2013	21	First Aid Course
"Producing a Digital Video" Accreditation	7	Seven young people attended the "Producing a Digital Video" course.
First Aid Training Course for Young People - November 2013	11	11 attended
First Aid Training Course for Leaders – November 2013	10	A Course for Leaders
Young People's Contribution - Meetings	11	Ysgol Uwchradd Bodedern's Supporting Young People's Language Practices Project.
Folk Dancing Training Course	10	A Course for Leaders
Training Course - Eisteddfod	5	A Course for Leaders
Young People's Contribution - Meetings	6	Aelwyd Yr Ynys Group, Sponsorship by Gwirvol project.
Training Course for Area and Regional Secretaries	22	A Course for Leaders

Total: **214**

Total of Young People : 194



It is important to note that most of the courses listed above were sponsored and would not have been possible without the financial aid received from the following sources: GwirVol Youth Volunteering Grants, Urdd Gobaith Cymru (Môn) and Goodsir Coaches.

Despite the Report showing that we have accredited 25% of our members aged Year 7 – SeniorMembers (25), some individuals have been able to achieve more than one accreditation.

Leaders Training

This year we have trained our Leaders in Child Protection and First Aid, Folk Dancing, the Eisteddfod’s Registration System and the Eisteddfod’s Administrative System.

Swogs :

We continue to provide opportunities for sixth form students to support most of our activities and they are used as staff on the movement’s trips and activities. This year there were interviews for SWOGS to go on a trip to Disneyland. We received 6 applications, 5 of whom were interviewed in the Bangor Office under interview conditions with Iestyn Wyn and Derek Evans. Being a SWOG provides young people with unique opportunities. The young people gain skills that they will retain forever. The support of SWOGS in the Movement’s activities is essential for our future and many of our activities would not run half as smoothly without their help.

The Urdd’s Trips

During the last Financial year, 68 young people Went on trips to Catalunya, France or Patagonia And 153 went on day trips or overnight trips to Alton Towers, Snowdon, Gulliver’s World, Chill Factor, Ice Skating And to a community event for North Wales Uwch-adrannau in Llanrwst. We feel that our day trips or overnight trips help our young people develop and become confident individuals as well as help them become conscientious members of our communities.

Collaboration

We work together with Isle of Anglesey County Council, The Anglesey and Gwynedd Partnership for Children and Young People, Menter Môn, Medrwn Môn, Panel Iaith Môn, The Young Farmers’ and Coleg Menai.

Blas ar Gymru Project

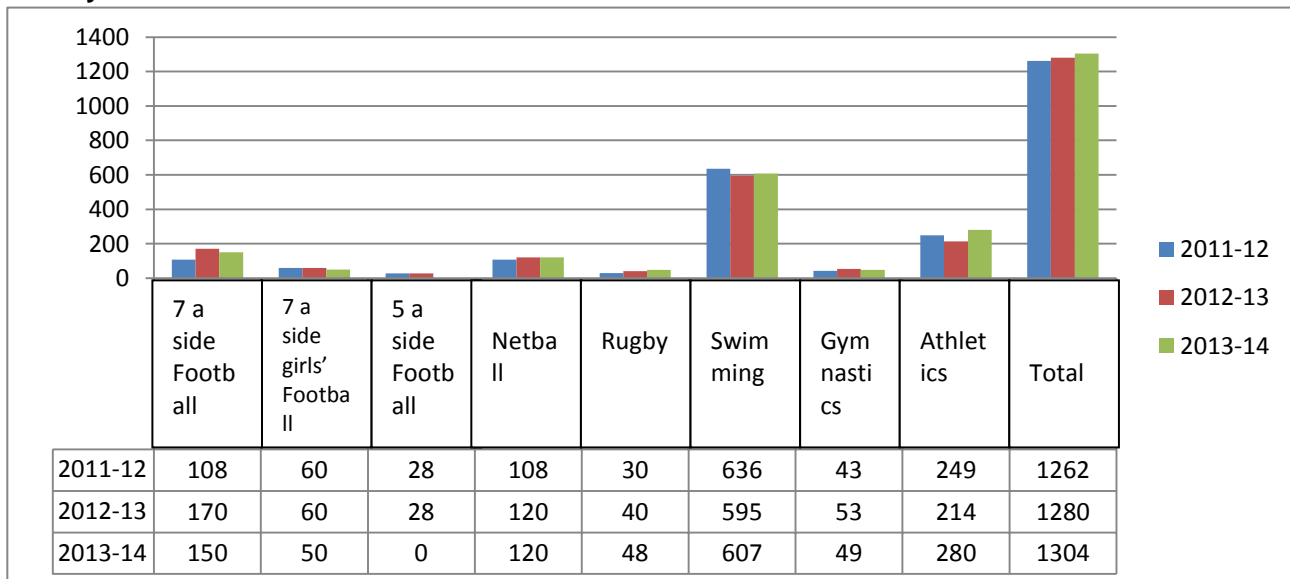
This is a project with Menter Iaith Môn – Its objective is to develop the language skills of Welsh language learners who attend the language units. When the children have their fun language session, provided by the Urdd, their parents also receive an informal language session provided by Menter Môn. It is a pleasure to be able to provide this service to the learners of the Region.

Sports:

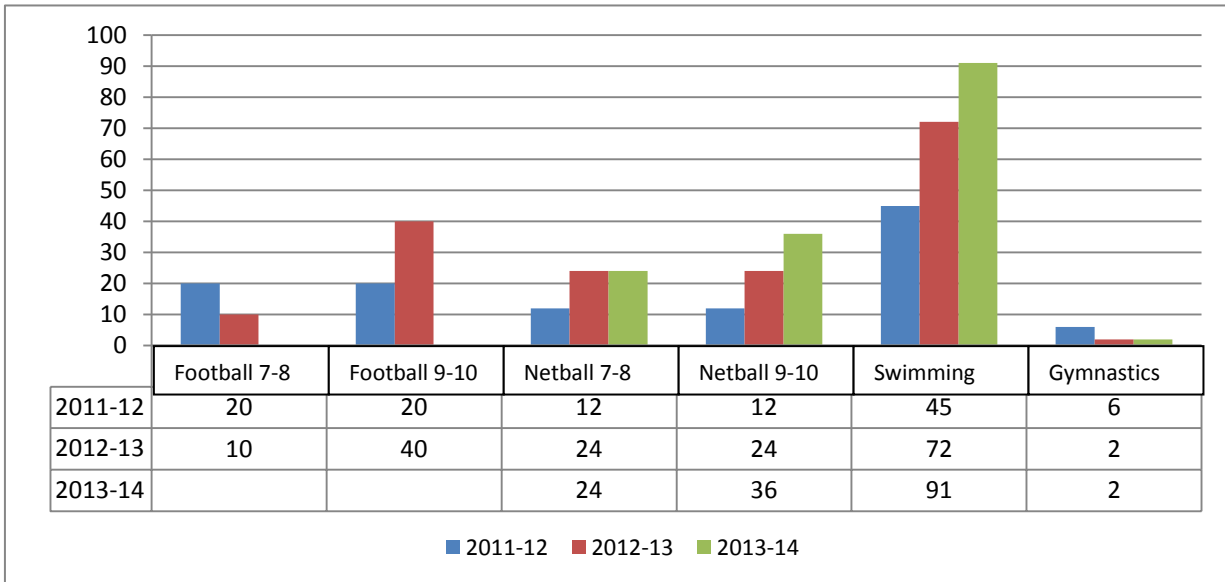
The Sports Events continue to be very popular in Anglesey and the numbers rise continually from year to year. Despite there being a decline in how many attended the Regional Athletics, there was an increase of 162 in the children who took part in the local rounds.

The Football, Netball and Rounders competitions continue to be very popular locally.

Primary :



Secondary:

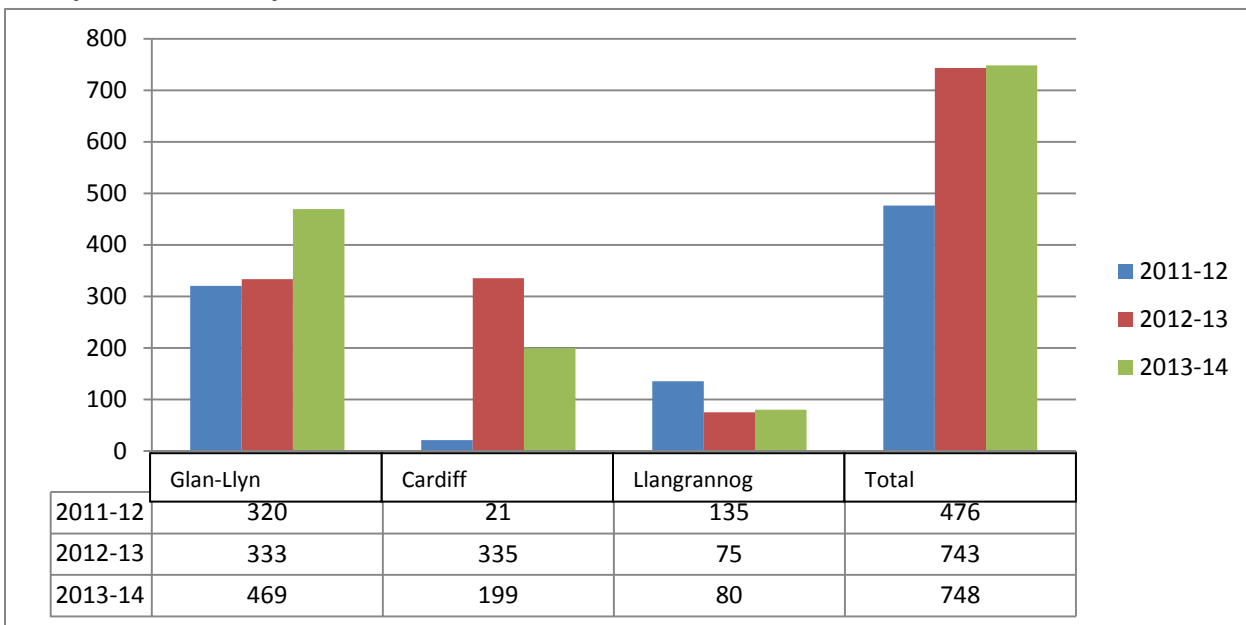


The Football competitions were not held this year because of building work in Maes Glas, Bangor and there is no other venue which is within a practical distance to everyone.

Residential Centres :

The trips to the Urdd's Residential Centres continue to prove popular with the following figures attending in 2013>14.

Primary and Secondary



Secondary

Glan-Llyn (51) : 66 An increase of 29%

Llangrannog (0) : 0 - No Trip

Cardiff (167) :91 - a decrease of 45%

Other activities :

Public Speaking – 2 teams of young people attended this year from Ysgol David Hughes and Ysgol Syr Thomas Jones.

Sports Officer

In addition to the community sports clubs, the multiskills sessions are held in cooperation with The Sports Department of Anglesey County Council. During the last year 540 have attended Taster Sessions in various schools in Anglesey.

A Young Ambassadors Course was held and 59 attended. The attendees then returned to their schools to hold sessions / publicise the Urdd's activities on the Schools' Sports Boards.

During the school holidays, various activities were offered and 395 members attended.

Elan Gilford will be representing Anglesey by carrying the Commonwealth Baton in Eisteddfod yr Urdd 2014.

Marketing / Promoting Activities

The Region uses social media such as Facebook, Twitter, YouTube and Skype to contact young people. Our Facebook page's membership grows on a weekly basis and the same goes for our Twitter account. We use YouTube to show videos and occasionally the Youth Forum meetings are held through Skype. Positive feedback has been received from the young people. This year we have started a monthly news-sheet for the members and their parents as well as supporters within the County.

Reviewing the Service / Feedback

Following each activity for Secondary age groups, feedback forms are handed out to the young people in attendance. Once a year (usually in September), the field staff meet and revise the forms, taking the comments into consideration when they organise the programme for the following year.

Philanthropy

Carols Services

We continue to hold a Carols Evening in December with representation from every Secondary School within the Region. 335 young people attended the Carols Services this year and 366 the previous year.

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